



Gardener

Employer:	Watford Football Club
Job Title:	Gardener
Salary/ Hourly rate of pay:	Dependent on qualifications and experience
Location:	Watford Football Club – Training Ground
Type:	Permanent Full Time
Passport/Visa:	Must be eligible to work in the UK

An exciting opportunity has become available within the Grounds Maintenance department at Watford Football Club. We are looking to recruit a gardener who will be responsible for the management, state and maintenance of all Lawns, Car Park, and ornamental surfaces at the Training Ground.

The role will be based on a 40-hour week which will include evening and weekend hours and will be located at our Training Ground facilities based in London Colney. However, there may be a requirement at times to work at our Vicarage Road Stadium.

The successful candidate will be primarily responsible for carrying out the following duties:

- Day to day cultivation and maintenance of gardens and formal areas. Maintenance is to include but not limited to the following, pruning, weeding, planting, mowing, fertilising, spraying
- Identify and control weeds, pests, and diseases
- Prepare ground for new and existing planting projects and plant and tree identification
- Driving work-related vehicles such as utility buggies and tractor
- To assist the Head Groundsman with managing lawn renovation duties in off season
- Monitor and execute the need for irrigation
- Ensure all car park and pathway surfaces are safe to use prior to each use during periods of inclement weather
- Perform regular walks of site analysing work done and to plan future work

The successful candidate will enjoy working as part of a team, be enthusiastic, hardworking, and be flexible to the requirements of the position and the business.

Applicants should ideally live local to Watford or the surrounding areas and be a UK resident or non-UK resident with a valid UK work permit and ideally have experience working within a similar role.

You must have:

- Good general knowledge of horticulture
- Hold NPTC a PA1 & PA2 NPTC pesticide certificates
- A member of the Institute of Groundsmanship or be prepared to become a member
- First Aid in the workplace qualification or equivalent
- Hold a clean driving licence
- Appropriate knowledge of fertiliser application to Lawns, shrubs and plants
- Experience of working in an outdoor environment and using powered equipment and machinery
- Demonstrate ability to effectively manage multiple priorities and tasks





- Excellent customer service, good interpersonal, communication and team management skills
- Willing to work unsociable hours which will include evenings and weekends and have a flexible approach to tasks and the ability to work to tight deadlines.
- Understanding of the Clubs commitment to EDI & Safeguarding
- Full UK driving licence or ability to travel various locations due to the demands of the role

You would ideally have, but not vital:

- Understanding of Health and Safety in the workplace
- Level 2 in Horticulture or BTEC First Diploma or equivalent
- Relevant gardening experience (ideally two years)
- Hold NPTC a PA6 NPTC pesticide certificate
- Experience in maintenance and renovation of Lawns and ornamental areas
- Valid and accepted basic FA DBS CRC (Criminal Background Check) or be willing to undertake this check

For the full job profile, please contact HR Admin at hradmin@watfordfc.com

Club Commitment:

Equality, Diversity & Inclusion (EDI):

We are dedicated to fostering a diverse and dynamic working environment by building a team that represents a variety of backgrounds, perspectives, and skills. We are an equal opportunities employer and welcome applications from all sections of the community.

Safeguarding:

We provide a safe and secure environment for all. We believe Safeguarding and promoting the welfare of children & adults is everyone responsibility. Everyone in the organisation has a role to play, to ensure that club policies, procedures and practices in regard to safeguarding are followed.

Application Process:

Please download and complete an application form located on the Club website under the career section (Club/ Careers) www.watfordfc.com/club/careers

Please send completed application form, cover letter detailing why you would be suitable for the role, a copy of all relevant qualifications, right to work in the UK documents and your CV via email to hradmin@watfordfc.com or by post to HR Admin, Watford Football Club, Vicarage Road Stadium, Watford, Hertfordshire, WD18 0ER.

If you require information in regards how to complete the application form please refer to 'Application Form guidance notes' which can be found on the Club website under the career section (Club/ Careers) www.watfordfc.com/club/careers

Please note depending on the role and if shortlisted, reference requests may be taken up prior to interview.

