



Professional Development Phase (PDP) Academy Sports Scientist

Employer:	Watford Football Club
Job Title:	Professional Development Phase (PDP) Academy Sports Scientist
Salary:	Dependent on qualifications and experience
Location:	Watford Football Club - Training Ground, London Colney
Type:	Permanent Full
Passport/Visa:	Must be eligible to work in the UK
Closing Date:	5pm on Friday 9 th February 2024

An exciting opportunity has become available within the Academy at Watford Football Club. We are currently looking to recruit a Professional Development Phase (PDP) Academy Sports Scientist. The successful candidate will work as part of a multi-disciplinary support team delivering scientific support to academy players and coaches.

Duties will involve:

- The design and deliver a scientifically robust fitness testing, physiological, and training load monitoring system across all academy age groups. Providing relevant, appropriate feedback to players, coaches, and parents and / or guardians in a time efficient manner with the primary focus being on health, wellbeing and performance enhancement.
- To deliver a scientifically, age-appropriate sports nutrition support programme for all academy players.
- To work with academy coaches to understand and integrate their philosophy within the delivery of scientific and strength and conditioning support.
- To lead the design and delivery of a relevant sport science education programmes that educates players, coaches, and parents and / or guardians. Where appropriate identify and facilitate appropriate communication methods, including workshops and seminars.

The role will be based at the club's training ground in London Colney and will primarily be working with the PDP squad but may include working across all Academy ages (U9's to U21s at times).

The successful candidate will enjoy working as part of a team, be enthusiastic, hardworking, and be flexible to the requirements of the position and the business.

Applicants should ideally live local to Watford and London Colney or the surrounding areas and be a UK resident or non-UK resident with a valid UK work permit and ideally have experience working within a similar role.

Essentials:

- BSc in Sport and Exercise Science or a sports related discipline
- FA First Aid (EFAiF)
- FA Safeguarding Certificate
- Experience of working in a sport science setting with elite young athletes
- Experience of working in a football academy setting
- Be able to work effectively in a team environment and operate effectively as part of a multidisciplinary support team





- Full UK driving licence or ability to travel to various locations due to the demands of the role
- Understanding of the Clubs commitment to EDI & Safeguarding

Desirables:

- MSc in Sport Science / Strength & Conditioning or a related field
- BASES accreditation or working towards chartered scientist status
- UKCA accreditation or working towards
- Excellent communication and time-management skills
- Ability to anticipate and prioritise workloads

For the full job profile, please contact HR Admin at hradmin@watfordfc.com

As a regulated activity provider and as part of the short-listing process we may:

1. Complete reference requests prior to interview.
2. Carry out an online search for publicly available information as part of the due diligence process.
3. If your application is successful be required to obtain a DBS disclosure at the appropriate level (role dependant)

Club Commitment:

Equality, Diversity & Inclusion (EDI):

We are dedicated to fostering a diverse and dynamic working environment by building a team that represents a variety of backgrounds, perspectives, and skills. We are an equal opportunities employer and welcome applications from all sections of the community.

Safeguarding:

We provide a safe and secure environment for all. We believe Safeguarding and promoting the welfare of children & adults is everyone responsibility. Everyone in the organisation has a role to play, to ensure that club policies, procedures and practices in regard to safeguarding are followed.

Application Process:

1. Please download and complete an application form located on the Club website under the career section www.watfordfc.com/club/careers
2. Please send completed application form, cover letter detailing why you would be suitable for the role, a copy of all relevant qualifications, right to work in the UK documents and your CV via email to hradmin@watfordfc.com or by post to HR Admin, Watford Football Club Training Ground, Bell Lane, London Colney, St Albans, AL2 1BZ.
3. If you require information in regards to how to complete the application form please refer to 'Application Form Guidance Notes'.

