



WATFORD FOOTBALL CLUB

**WASTE
MANAGEMENT
POLICY**

WASTE MANAGEMENT POLICY

Watford F.C., a professional football club located in Hertfordshire, UK, recognises the significance of implementing responsible waste management policies. The club’s Board members understand that inefficient end-of-life practices for purchased products are not only resource-intensive, but they also have negative environmental impacts that contribute to climate change and pollution. To address these issues, Watford F.C. is committed to co-developing and promoting circular economy initiatives that reduce waste and encourage responsible production and consumption within the club’s community. The Board has approved a **Waste Management Policy** (hereinafter referred to as the “**Policy**”) as part of its sustainable strategy to become a responsible club in the sports sector. Alongside Watford FC Community Trust, the club strives to set an example of climate leadership and actively engage in a broad range of environmental issues, both within its own operations and throughout the local communities.

PURPOSE

This **Policy** will establish the principles of conduct for the implementation of Watford F.C. waste reduction and management goals. The Football Club as a priority will focus on monitoring the current environmental footprint related to our operations and services, and will further commit to incorporating more circular processes into the procurement and management of our resources.

Where reducing and reusing is not possible, the Club commits to responsible disposal in adherence to national regulations and safety guidelines. In addition to working towards zero-waste operation, the Club will work with key suppliers and vendors to develop waste reduction strategies related to products and services, to ensure that all commercial stakeholders can work towards zero-waste targets, the longer lifecycle of materials, and divert resources from landfill.

Our roadmap for waste management is aligned with the following UN Sustainable Development Goals (SDGs).



SCOPE OF APPLICATION

This **Policy** applies to all sites under the control of Watford F.C including the stadium, Training ground, the two community hubs run by the Watford FC Community Trust, Meriden and Cedars, and all stakeholders of the Football Club including shareholders, Club personnel, coaches, players, suppliers, supporters, and other participatory parties engaged in operations and events.

LINES OF ACTION

The following strategic pillars outline the focal points for our Club’s environmental objectives:



OUR COMMITMENTS

Our action plan to accomplish this **Policy** is supported by the implementation of the following principles of conduct:

- Incorporate the principles of policy objectives into internal decision-making processes related to investment in new projects, procurement of products and services, and operative execution.
- Integrate into our daily operations best practices to reduce, reuse, and recycle materials, and when necessary dispose of all types of waste material in line with national safety regulations, with legitimate waste collection and disposal facilities, always exercising best practice.
- Calculate and monitor waste generation and management practices to track progress and improvement.
- Commit to the digitalization of operations and marketing activities where possible to reduce paper waste.

- Engage suppliers and food and beverage vendors in the value chain to establish waste reduction targets and associated emissions related to consumables, packaging, and reusables.
- Ensure all waste is handled and disposed of in-line with health and safety, and environmental regulations
- Communicate our performance and progress towards both short and medium-term waste reduction goals to all our stakeholders

WHAT WE EXPECT FROM OUR STAKEHOLDERS

Reaching our F.C waste reduction goals requires participation from all stakeholders within our sports, commercial and regional communities. Watford F.C, therefore, asks all stakeholders, including shareholders, personnel, suppliers, coaches, players, spectators, members of the local community of Hertfordshire, and other interested parties where appropriate to:

- Respect the principles and goals of this policy
- Participate in sharing information related to the club community waste reduction initiatives to minimize the environmental footprint
- Engage in relevant initiatives sponsored by the club
- Report any incident or misuse that may impact the correct implementation of the principles of this policy
- We expect our personnel, coaches, and players to act as role models, thus promoters of waste reduction for our fans and supporters

End of Policy