



WATFORD FOOTBALL CLUB

BIODIVERSITY POLICY

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Watford F.C., a professional football club based in Hertfordshire, UK, recognises the significance of biodiversity and strives to protect the essential ecological processes and maintain equilibrium. The Board members place great importance on this issue and seek to minimize the potential impacts of the club’s operations. To this end, they have approved a **Biodiversity Policy** (hereinafter referred to as the “**Policy**”) as part of the club’s sustainable strategy to become a responsible entity in the sports and leisure sector. Watford F.C. works closely with Watford FC Community Trust to lead by example and inspire climate leadership. The club is committed to actively engaging in a broad range of environmental issues, both within its own operations and throughout the local communities, to create a positive impact.

PURPOSE

This **Policy** will establish the principles of conduct for the development of the Club’s operations in harmony with the environment, to ensure the conservation of nature, local ecosystems, and all associated indigenous flora and fauna. Our roadmap is in line with the Sustainable Development Goals (SDGs) of the United Nations’ Agenda 2030 adopted by all United Nations Members States in 2015.

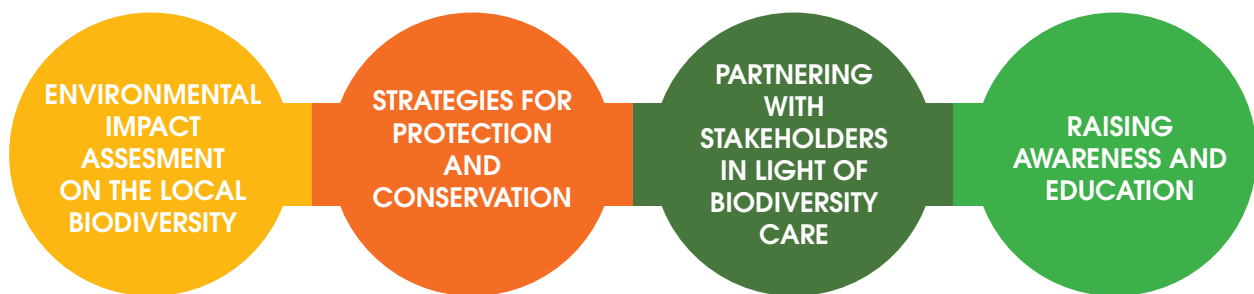
Key impact areas:



SCOPE OF APPLICATION

This **Policy** applies to all sites under the control of Watford F.C including the stadium, Training ground, the two community hubs run by the Watford FC Community Trust, Meriden and Cedars, and all stakeholders of the Football Club including shareholders, Club personnel, coaches, players, suppliers, supporters, and other participatory parties engaged in operations and events.

LINES OF ACTION



OUR COMMITMENTS

Our action plan to accomplish this **Policy** is supported by the implementation of the following principles of conduct:

- Incorporate Biodiversity as part of the corporate strategy to be considered in internal decision-making processes such as new projects, procurement of products and services and operation execution.
- Engage in strategies which looks to simultaneously improve the biodiversity of the local area as well as the ecosystem they inhabit.
- Monitor and control the direction, allocation, and usage of financial resources oriented to protect and conserve the local biodiversity.
- Continue to value sustainability as procurement criteria for products and services which are more eco-friendly.
- Create partnerships with organisations dedicated to the protection of local biodiversity such as non-governmental organisations, local communities, government agencies, research centers and other interested parties aimed to collaborate on the conservation of natural capital.
- Use the clubs communication channels to raise awareness about the importance of biodiversity, as well as potential methods that would help to contribute to its conservation.
- Provide awareness and education to the personnel, coaches, players, and board members on Biodiversity & Conservation regularly.
- Communicate our sustainable performance related to Biodiversity protection and conservation to our Board of Directors, shareholders, employees, our wider F.C community, and other interested parties.

WHAT WE EXPECT FROM OUR STAKEHOLDERS

Reaching our biodiversity protection goals requires participation from all stakeholders within our sports, commercial and regional communities. Watford F.C, therefore, asks all stakeholders, including shareholders, personnel, suppliers, coaches, players, spectators, members of the local community of Hertfordshire, and other interested parties to:

- Adhere to the internal site rules and procedures dedicated to the care of biodiversity
- Respect and maintain the dedicated areas for biodiversity's protection in good conditions
- Assist with the planned training addressed to internal members of the Club
- Support the initiatives sponsored by the Club
- We expect our personnel, coaches, and players to act as role models, thus promoters of biodiversity protection for our fans and supporters

End of Policy