



WATFORD FOOTBALL CLUB

ENVIRONMENTAL POLICY

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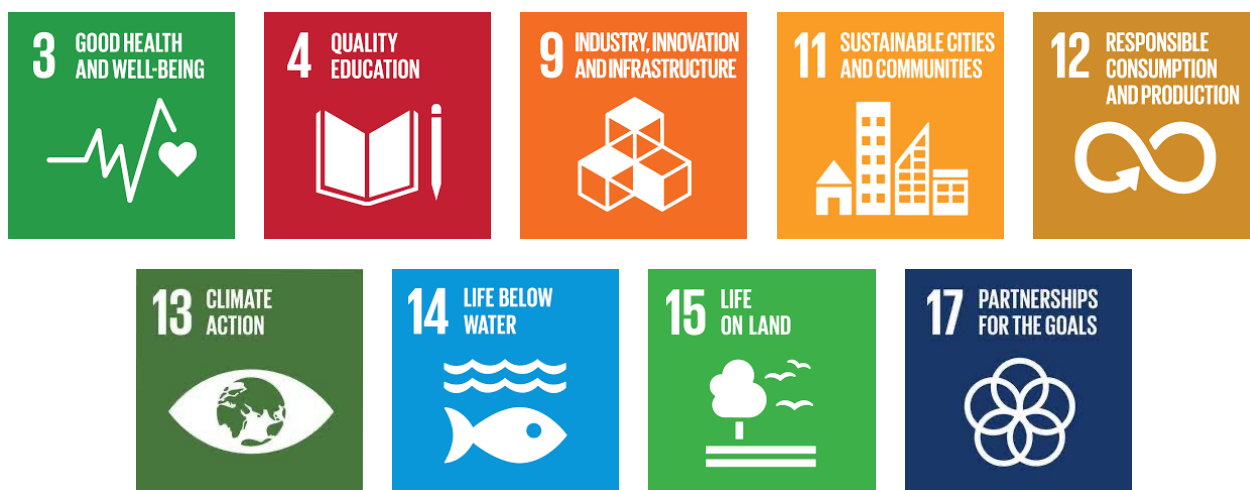
Watford F.C. is an English professional football club located in Hertfordshire, UK which takes its commitment to the environment seriously. The club’s Board members have approved an **Environmental Policy** (hereinafter referred to as the “**Policy**”) to promote responsible development and protect the local and global environment in which the club operates. Watford F.C. works closely with Watford FC Community Trust to set an example of climate leadership and inspire positive action on environmental issues. The club is dedicated to engaging with a wide range of environmental concerns, both within its own operations and throughout the surrounding communities.

PURPOSE

This **Policy** establishes our commitment to ensure responsible environmental performance throughout the Club’s operations by preventing, mitigating, and correcting any aspects related to our activities that may have a detrimental impact on the environment.

Our roadmap is in line with the Sustainable Development Goals (SDGs) of the United Nations’ Agenda 2030 adopted by all United Nations Members States in 2015.

Key impact areas:

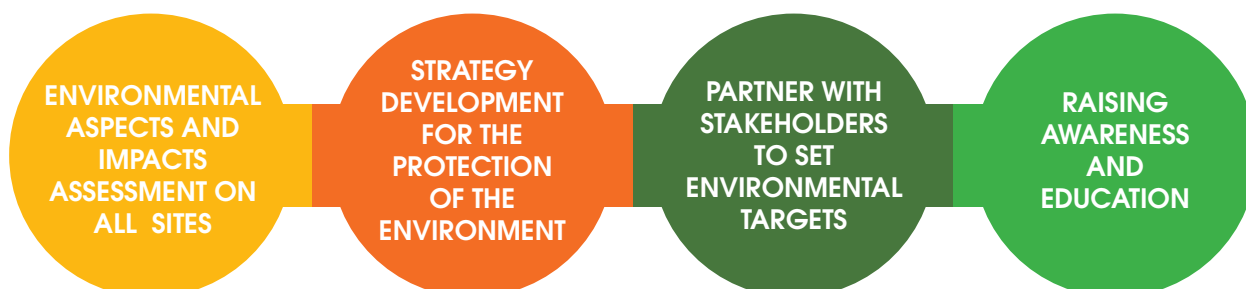


SCOPE OF APPLICATION

This **Policy** applies to all sites under the control of Watford F.C including the stadium, Training ground, the two community hubs run by the Watford FC Community Trust, Meriden and Cedars, and all stakeholders of the Football Club including shareholders, Club personnel, coaches, players, suppliers, supporters, and other participatory parties engaged in operations and events.

LINES OF ACTION

The following strategic pillars outline the focal points for our Club's environmental objectives:



OUR COMMITMENTS

Our action plan to accomplish this **Policy** is supported by the implementation of the following commitments:

- Incorporate Environmental impact metrics into internal decision-making processes such as new projects, procurement of products and services, and operation execution
- Comply with all applicable legislation, as well as other environmental requirements to which the company is committed
- Introduce green procurement criteria for environmentally friendly products and services
- Seek continual improvement to lessen the environmental impact of the Club's operations
- Create organisation targets and objectives aimed at protecting the environment.
- Create and support initiatives aimed at safeguarding the environment by collaborating with non-governmental organisations, local communities, government agencies, research centers and other parties.
- Provide awareness and education to personnel, coaches, players, and board members on environmental management regularly
- Communicate environmental performance to our Board of Directors, shareholders, employees, our wider community, and other parties.

HOW CAN OUR STAKEHOLDERS PARTICIPATE?

Reaching our environmental protection goals requires participation from all stakeholders within our sports, commercial and regional communities. Watford F.C, therefore, asks all stakeholders, including shareholders, personnel, suppliers, coaches, players, spectators, members of the local community of Hertfordshire, and other interested parties to:

- Adhere to our site rules and procedures
- Make responsible use of available resources and services
- Report any environmental incident and misuse that may damage the environment
- Support and participate in the initiatives sponsored by the Club
- Provide suggestions or recommendations that may positively impact energy efficiency
- We expect our personnel, coaches, and players to act as role models, thus energy efficiency promoters for our fans and supporters

End of Policy