



WATFORD FOOTBALL CLUB

**ENERGY  
PERFORMANCE  
POLICY**

## ENERGY PERFORMANCE POLICY

Watford F.C. is an English professional football club located in Hertfordshire, UK, with a commitment to improving its energy efficiency. The board members of Watford F.C. are taking proactive measures to exceed the UK Net Zero Strategy targets, highlighting their dedication to sustainable practices. As part of our transformative sustainable strategy, the Club is proud to endorse this **Energy Performance Policy** (hereinafter the “**Policy**”) in a bid to become a responsible and forward-thinking club in the sports and leisure sector. Working alongside Watford FC Community Trust, we aim to lead by example and inspire climate leadership, by actively engaging across a full range of environmental issues, both within our own activities and operations and throughout our local communities.

### PURPOSE

This Policy will establish the principles of conduct for the development of the Club’s operations to uphold the constant monitoring and measurement of energy use and consumption, to continuously improve energy performance. Using energy more efficiently is one of the fastest, most cost-effective ways to **save money, reduce greenhouse gas emissions, and meet growing energy demand.**

Our roadmap is in line with the Sustainable Development Goals (SDGs) of the United Nations’ Agenda 2030 adopted by all United Nations Members States in 2015.

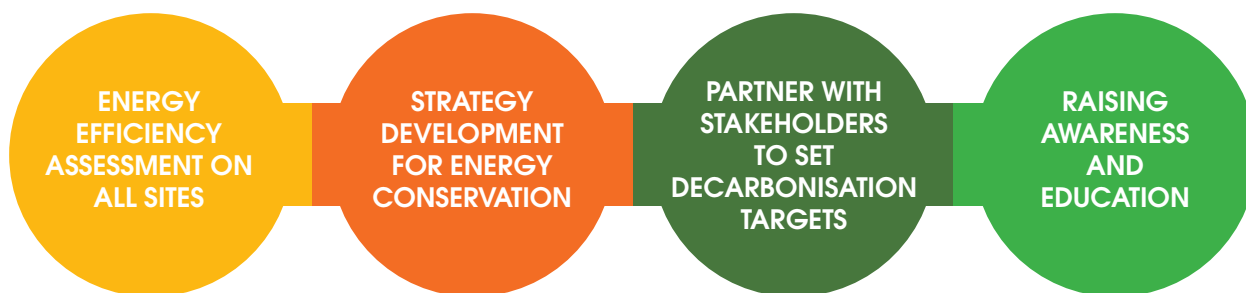
Our efforts on **Energy Performance** will be focused on facilitating the following SDGs:



### SCOPE OF APPLICATION

This **Policy** applies to all sites under the control of Watford F.C including the stadium, Training ground, the two community hubs run by the Watford FC Community Trust, Meriden and Cedars, and all stakeholders of the Football Club including shareholders, Club personnel, coaches, players, suppliers, supporters, and other participatory parties engaged in operations and events.

## LINES OF ACTION



## OUR COMMITMENTS

Our action plan to accomplish this **Policy** is supported by the implementation of the following principles of conduct:

- Incorporate **Energy Efficiency** variables as part of the corporate strategy to be considered in internal decision-making processes such as new projects, procurement of products and services, and operational execution
- Involve and listen to all our stakeholders during the decision-making processes
- Introduce new procurement criteria for energy-efficient products and services which may have an impact on the energy performance of the Club
- Comply with all relevant local legal requirements and maintain standards of best practice.
- Invest in equipment, systems, and infrastructure to adequately monitor and measure energy use and consumption within the different buildings of the organisation to continuously assess energy performance.
- Set organisational targets and objectives to minimize energy waste and maximise energy efficiency.
- Provide awareness and education to the personnel, coaches, players, and board members on Energy Efficiency.
- Use our communication channels to raise awareness about the importance of energy efficiency and the measures that would help contribute to its improvement.
- Communicate our Energy Performance to our Board of Directors, shareholders, employees, our wider community, and other interested parties.

Following the above principles, we are committed to continuously improving our Energy Performance.

## WHAT WE EXPECT FROM OUR STAKEHOLDERS

To strengthen the compliance of this policy, the Club expects all of its shareholders, personnel, suppliers, coaches, players, spectators, members of the local community of Hertfordshire, and other interested parties to:

- Always adapt and conform to this policy.
- Report any energy performance deviation or inconsistency from existing plans and expectations.
- Adhere to our site rules and procedures dedicated to energy efficiency.
- Attend any training or activities relevant to energy efficiency.
- Support the initiatives sponsored by the Club.
- Provide suggestions or recommendations that may positively impact energy efficiency.
- We expect our personnel, coaches, and players to act as role models, thus energy efficiency promoters for our fans and supporters.

**End of Policy**